

SIRION
EMPLOYEE CULTURE VIDEO
“THE SIRION REVOLUTION”

Visual

- 1. ANIMATED OPENING OF SIRION LOGO**

- 2. TRANSITION TO MONTAGE OF SIRION EMPLOYEES**

- 3. TRANSITION TO SIRION DEMO SCREEN**

- 4. TRANSITION TO AE ANIMATION WITH TEXT OVERLAY**
FADE IN TEXT:
Growing Software Segment:
\$3.3 billion by 2027

- 5. TRANSITION TO CUSTOMER USING SIRION**

FADE IN TEXT:
Contract Lifecycle Management

BOLD FIRST LETTER OF EACH WORD, FADE OUT THE REST OF THE LETTERS TO FORM CLM

Audio

FADE IN MUSIC

V/O NARRATION:

At Sirion, we're engineering a revolution. We're completely transforming the way people and enterprises think about contract data—and how they use it.

We're building cutting edge solutions, driven by industry-leading artificial intelligence and automation.

We're on a roll and gaining momentum in a rapidly growing software segment that's projected to reach \$3.3 billion by 2027.

Our Sirion software is a solution leader in the contract lifecycle management market. We're awakening our enterprise customers to the value of the "heartbeat" data that lives in their contracts, enabling them to manage the entire contract lifecycle from end to end.

6. TRANSITION TO SIRION DEMO SCREEN

7. TRANSITION TO FOUR AWARD LOGOS WITH CAPTIONS UNDER EACH LOGO:

- **CLM Leader**
Gartner Magic Quadrant Report 2023
- **Industry Leader**
IDC Marketscape Report 2023
- **Leader**
Spend Matters Solution Map Report 2023
- **Leader**
G2 2023

8. TRANSITION TO MONTAGE OF SIRION EMPLOYEES

9. TRANSITION TO AE ANIMATION WITH TEXT OVERLAY

FADE IN TEXT:

Competitive compensation

- **Insurance benefits**
- **Retirement plan**
- **Generous vacation policy**
- **Professional development & career growth opportunities**
- **Remote work options**
- **Employee events**

We get our competitive edge by coming at the market with a fresh perspective. While most CLM companies started with contract authoring and automation, we went right at the hard stuff: Breaking down fuzzy data objects with our advanced AI engine, capturing the essence of agreements, and enabling rigorous performance monitoring and management.

Sirion is setting the bar for technical excellence, user experience and customer value —and we've been recognized with some of the CLM industry's highest honors.

We're also a winning place to work. Sirion is committed to the success of our employees, and to ensuring their safety, wellbeing, growth and development. We work to improve the quality of life for them and their families, and that means operating ethically and responsibly.

Sirion team members are encouraged to share ideas at all levels. Our core value of empathy ensures that everyone is treated with respect, dignity, and fairness. And we embrace the diversity of culture, ideas, and perspectives that makes us strong.

Sirion is a great place to build your career. We invest in our future by assuring a positive work/life balance for our people. And we offer a wide range of employee-friendly programs, benefits, and perks to help make that happen. With a remote workforce located around the globe, we're a company of flexible schedules, collaboration, and empowered employees who take ownership of their work.

We believe in our people, and in the limitless passion, inspiration, and innovation they bring to Sirion.

10. TRANSITION TO EMPLOYEE #1

11. TRANSITION TO EMPLOYEE #2

12. TRANSITION TO EMPLOYEE #3

13. TRANSITION TO EMPLOYEE #4

14. TRANSITION TO EMPLOYEE #5

**15. TRANSITION TO MONTAGE OF
SIRION EMPLOYEES**

**16. TRANSITION TO CLOSING AE
ANIMATION OF SIRION LOGO,
SIMILAR TO OPENING
ANIMATION**

FADE IN TEXT:

Join the Sirion Revolution
sirion.ai/careers

EMPLOYEE #1:

I get to work with people all over the world.
And my team members are also my friends.

EMPLOYEE #2:

Sirion puts me at the cutting edge of software
development.

EMPLOYEE #3:

Every day, we're pushing the boundaries of
artificial intelligence.

Sirion is a great place to move forward in your
career, with unlimited opportunities for growth
and development.

EMPLOYEE #5:

And the work we do makes a significant
difference.

V/O NARRATION:

Sirion is on an exciting trajectory, rapidly
growing and scaling our team for continued
success. And we're looking for people who are
driven to make a difference.

People who are up to the challenge of joining
the fastest growing company in a booming
software sector.

People who will fit right in to a progressive,
global workplace culture.

People who are revolutionary thinkers ready
to help us transform an industry.
People like you.

Join the Sirion team and help us revolutionize
the way global enterprises use contract data.

FADE OUT MUSIC
